

Partners IN Salford



Introduction

This profile is part of a project to raise awareness of the Black and Minority Ethnic (BME) communities in Salford. It was commissioned by Partners IN Salford, the city's local strategic partnership.

The ethnic diversity of Salford has changed significantly in recent years. Not only has there been a rapid growth of the BME population as a whole, but a much greater diversity of communities exists now than ever before.

The profiles are intended:

- as a first step in recognizing the status and history of each community, their geographical location, population size, levels of inclusion and the distinctive issues they face.
- The profiles include:
- A summary of headline data such as the location of each community, the population size, age and gender mix.
- Particular issues and considerations for each community and barriers to services in key areas, for example health, housing and community safety.

- To help agencies across Salford to become more informed in their understanding of Salford's ethnic diversity, to increase their awareness and enable them to deliver services which are responsive to the needs of each community.
- The response of Partner organisations to address these issues, through relevant policy development and service delivery.
- Information about community groups which work with each population.

The directory is a shared enterprise and owes much to the invaluable knowledge of communities themselves and professionals who work with them. It is owned by all of you, and while co-ordinated by Salford City Council on behalf of the LSP will rely heavily on the information and awareness of communities themselves to keep its intelligence up to date. It will be published online on the Council's website and each profile will be regularly updated.

The information supplied in this profile is derived from a number of sources including extensive contact with communities, feedback from workers with established links to communities and an analysis of existing research and data. Certain statements may, therefore, reflect community perception. Although the authors have tried wherever possible to cross reference evidence to establish a valid base, we cannot be held responsible for any errors or omissions and caution the reader to be aware that some of the information contained within this document may represent the views of a group or individual and not the common consensus.



Orthodox Jewish community IN Salford

Orthodox Jewish Community

Background Information

There has been an Orthodox Jewish community in Salford for approximately 100 years, building on the established Jewish community in north Manchester. Major expansion occurred prior, during and after the Second World War when refugees and survivors of the Holocaust settled. Networks of support, such as voluntary societies, charitable organisations and study groups were a key feature of Jewish communities in the 18th, 19th and early 20th centuries, especially in Eastern Europe and were critical to their survival. At that time, many Orthodox Jews lived in shtetls (from the Yiddish meaning small town or village). This system of mutual assistance was an intrinsic part of community life, as was religious observance and religious scholarship. These traditions have been sustained in the UK, and continue to be an integral part of the life of the community in Salford.

The Orthodox Jewish community in Salford is part of the second largest Orthodox community in the UK, which is growing fast. Two factors are contributing to this growth. The first is immigration from other communities in the UK, (such as London and Gateshead) and abroad, attracted to the thriving environment in Salford. Antisemitism in France particularly, has resulted in a large number of Jewish families resettling in the UK. Secondly, the high birth rate and large family size is expanding the community rapidly. The growth of the community is already putting significant extra demand on infrastructure such as schools, health facilities, green space.

It is a tightly knit community, concentrated on the Broughton Park area. This takes in parts of Bury and Manchester local authorities, but within Salford covers a large segment of the Higher Broughton and Higher Kersal wards, . The life choices of members of the community are to a large extent governed by matters of faith. There are subsidiary elements, such as the Sephardic and Ashkenazy Orthodox traditions, which have unique customs within the Orthodox community, but a strong shared identity does exist – it is in effect "a community of communities", often referred to as the 'Charedi' Community. Hasidic Jews, who have a distinctive dress code, are also part of the Orthodox community. Rabbis provide significant guidance on community and personal issues, and there are approximately 30 synagogues, which reflect the central significance of religion in Orthodox Jewish life.



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The importance of family life is also a vital element, as is the importance of scholarship, particularly religious learning. The significant majority of children attend independent boys and girls' schools where an emphasis on faith matters is a key element, as is a desire for many to be taught (and converse) in both English, Hebrew and Yiddish. It is critical to recognise the particular cultural and faith dynamics which lead most Orthodox Jews to prefer service provision within their community, and by their community. Successful engagement with the Jewish community has invariably been the product of partnership working with community organisations.

There are many voluntary, charitable and community sector organisations serving, and working with the Orthodox Jewish community around all aspects of life, including education and training, residential care, perinatal support, debt support, early years and youth services, and assistance for the elderly, which reflects the historical significance of mutual support mentioned above. The need to be close to facilities such as synagogues, kosher food outlets and the shared experience of the Shabbos (the Jewish Sabbath, lasting from sunset Friday to nightfall Saturday) is one aspect of this while restrictions on car use, commerce and use of utilities such as electricity on the Shabbos add to the need to live in walking distance to synagogues.

Many Orthodox Jews do not permit TV or internet access in the house. Jewish media is popular including Jewish music, reading literature, Jewish specific newspapers, but internet usage is discouraged as it is considered to lead to problems with overuse, inappropriate material and inappropriate social networking. It is generally limited to business use only.

The 2001 census is not an accurate reflection of Salford's Jewish community. According to Jewish Policy Research, the count may be off by at least 22%. Based on recent studies, it is estimated that the community numbers in the region of 10,000 – approximately 1 in 22 Salfordians. It is a predominantly young community around 10% of all young people in Salford are Orthodox Jewish. Among the population there still remains substantial levels of deprivation particularly amongst families with young children.

Selected sources: The Orthodox Jewish community in Broughton Park – a study, Holman C. & Holman N. (2003); Population trends amongst Britain's strictly Orthodox Jews, Vulkan D. & Graham G. Board of Deputies of British Jews, (2008); The Orthodox Jewish community Housing needs study, Salford City Council et al (2008); Manchester Jewish community project executive summary phase 1, Centre for Voluntary Action Research, Aston Business School (2004)



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Facts and Figures

- ❖ Community Size: approximately 10,000 individuals. This figure is based on the following calculation. The community directory of households in the charedi indicates that there are around 2000 households in Salford and Bury, of which around three quarters (1500) live in Salford. The local authority Housing survey in 2008 interviewed 237 households and determined an average household size of 5.9, although 6 for Salford. The latter figure is supported by other research (see Vulkan & Graham, 2008) This would equate to 9000 residents. The 2008 Housing study estimated a population of 8850 for Salford and 11800 for Broughton Park as a whole. With growth in the community over the past 12 months estimated at 1000 individuals the overall population for Salford is estimated in the region of 10,000. The 2001 Census recorded 5179 individual as Jewish in the city.
- ❖ Age Profile: In 2004 it was calculated that 48% of the community were under 15 years old and that over half the population was under 25. A review in 2009 of Early Years data indicates that 1545 Orthodox children from Salford families were in the 0-4 age bracket. The same study recorded 2361 children between the ages of 3-13, with an annual rate of increase of 7.8%. The latter equates to 23.61% of the Orthodox community overall. For Salford overall 9.45 % of the total population is under 25 and in East Salford it is 6.41%. Significantly, the numbers of Orthodox children under 13 represents approximately 10% of the total population in this age group of Salford when compared to ONS population estimates (2008).
- ❖ Geographical Location: Higher Broughton and Kersal Mainly Broughton Park, and east Kersal, centred on Leicester Rd, and bordered by Bury Old Rd, Wellington St, and Moor Lane. New areas of settlement include the Cliff/north end of Lower Broughton Road; east side of Leicester Road and west side of Bury New Road at the junction of Moor Lane. It is important to note that the Orthodox Jewish community is not limited to Salford but extends into Manchester and Bury, including Prestwich and Sedgley Park.

Sources: (1) survey of Orthodox Jewish children in Broughton Park, Interlink (2009), (2) The Orthodox Jewish community Housing needs study, Salford City Council et al (2008), (3) Manchester Jewish community project executive summary phase 1, Centre for Voluntary Action Research, Aston Business School (2004)

Key Issues expressed by the Community

Health and Social Care – the need for culturally sensitive primary care health services within the community to manage a rapidly growing population is a central issue. The lack of transport to access health services away from the Broughton Park area is also a significant issue. The recent relocation of maternal and children's services to Central Manchester has exacerbated this. Recent research has identified Women's Health as an important area. This includes low uptake of cytological services and other screening, partly attributable to lack of appropriate female professionals for women to access. With many large families, maternal health is a critical aspect, and postnatal depression is a relevant issue. Mental health services were also highlighted in community studies as being important to be culturally sensitive. There is poor access to low level psychological interventions as well as neighbourhood health improvement services. There is community demand for initiatives on topics including cardio-vascular health and weight management A recent consultation (December 2009), highlighted poor access to NHS dental services in the area.

Access to leisure facilities has been limited apart from some privately booked sessions, partly because of the religious requirements for single gender sessions. This impacts on healthy lifestyle, youth provision and leisure passes for carers.

What's being done?

In 2009 NHS Salford funded, through its transitional relief monies a £100,000 pilot scheme to offer culturally sensitive healthcare to strictly Orthodox Salford families. This includes an expansion of child health screenings, immunisations and women's screening at the Hershel Weiss Centre as well as some counselling support for women suffering post partum depression. The Hershel Weiss Children and Family Centre (a satellite of Higher Broughton Children's Centre) which is based on Northumberland St and is part funded by Salford Children's services, offers a range of health related services and attracts a large number of users from within the Orthodox community.

In addition, NHS Salford is currently working with a private initiative of community individuals and GPs on the building of a new health centre (Refuah) in the community. This will include 3 GP practices, dentist, pharmacy, and optician services and will deliver a number of services including Speech and Language, Audiology, and Physiotherapy. Community consultation events occurred in 2009 to assess health needs. NHS Salford commissioners have worked with community providers to develop an event on End of Life Care for Jewish citizens in 2010.

Salford City Council's Community Health and Social Care Directorate currently provides funding to the Jewish Federation. This is to support the Federation's projects providing Community Care Assessment, carer's relief and support to members of the community. Currently, CHSC funds the Federation to employ 2 social workers to undertake assessments in the community, and the costs of a day centre. Where aids and adaptations are needed in individual's homes, Federation social workers will liaise with Occupational Therapists and will undertake an assessment. CHSC also funds residential care for individuals at several Jewish care homes within the area and provides carers funding to support Jewish carers having breaks and accessing personal budgets for carers via the Personalisation initiative.

Salford Community Leisure has engaged with the community to organise culturally appropriate fitness sessions at Fit City Broughton. SCL have agreed to accept carer's leisure passes at privately booked sessions at Fit City Locations.



Key Issues expressed by the Community

Housing and Environment – with an average family size of six the potential for overcrowding remains a significant concern. Low income and poverty leads to pressure on household budgets and concerns over rental costs, heating and maintenance etc. Access to social housing is low, and a substantial section of the community rent from private landlords. Demand for rental properties is increasing as home ownership has become more difficult to achieve. Sections of the community are also affected by high levels of debt, especially where large families and low income coincide.

What's being done?

In 2008 a survey of Housing and housing related support need within the community was completed. This project was a partnership between Salford and Bury councils and the local Orthodox Jewish community through Interlink and Binyan Housing. This identified that overcrowding was a significant factor in driving households to move and demand for extensions. The large average household size results in significant need for larger properties, which poses considerable problems of affordability of these residences. This is compounded by low income and demand versus supply fuelling high prices. A sizeable minority (over a third) indicated that extra space was desirable, including to accommodate areas for religious activity such as an extra living room for an in-built Succah, an extra kitchen (or extra units and appliances) for Pesach. The report was uncertain over the level of aids and adaptations needed in residences to help older people, people with disabilities or other needs.

The study made several recommendations including developing a shared equity ownership scheme, and an increased supply of 4 to 6 bedroom social rented properties over the mid to long term. With regard to housing related support, better monitoring and promotion of their services by housing support agencies was advocated as was closer links to Council's Welfare Rights service to maximise access to benefits to offset low income and provide support for households at risk of foreclosure.

The City Council has supported community organisations such as Agudas Israel Housing Association to generate **40** additional social housing units. This partnership will continue to identify ways of increasing the number of units for the community to meet the growing need. In addition, officers from the Council's Sustainable Regeneration Executive are planning to run a scenario planning exercise with the community to assist in forward planning in the area.

Bereavement Services continue to offer burials for Jewish people. The Environmental Education team have provided environmental education initiatives in the several Jewish schools and Colleges - Beis Yaakov High School for Girls, Langdon College and Tashbar Orthodox Jewish primary school for boys.

Community Safety and Crime – the level of hate crimes, particularly verbal abuse and harassment directed at the community remains high and under-reported. In Greater Manchester, 75 of the 206 anti-Semitic incidents recorded by Community Security Trust (CST) in 2009 took place in Salford. A separate concern is the level of burglary of Orthodox Jewish households, and the consequent perceptions of insecurity. Theft and muggings have been identified also as specific problems for this community.

What's being done?

Operation Toast which aimed at tackling anti Semitic behaviour in Broughton and Kersal areas through dedicated patrols and community liaison was rerun in 2009. GMP now operates a Neighbourhood Investigation Unit in Broughton and work closely with the CST. In addition, a member of the Jewish community sits on the Salford Division's Independent Advisory Group (IAG). CCTV options are being investigated at key strategic locations to reduce crime and improve safety. Interlink supported a residents association in Broughton Green to develop a residents association to tackle issues jointly.



Key Issues expressed by the Community

Employment and Training – Barriers to higher and further education and vocational training exist for young people post 16, and there remains a shortage of skills sought by local businesses. There are currently a range of community providers offering vocational education and training from age 16 such as BTEC & NVQ courses. Partly because many young men focus on religious studies many courses are orientated towards young women in areas such as Childcare, Digital Media, Business Studies and Hairdressing. The number of children in the community fuels substantial and increasing demand for childcare provision and related qualifications.

Provision of further education and training must be culturally sensitive which includes flexibility for individuals who require time for religious scholarship and gender specific learning. Demand for appropriate training, which meets relevant community need (e.g. childcare) and enhances employability, is high. A lack of registered childcare places is contributing to difficulty in taking up employment. In addition, it is vital for employment support agencies to have a good cultural understanding when offering support packages and investigating job opportunities (such as the importance of religious observance on Fridays, religious holidays etc).

Previous research has identified that a substantial section of working age men were in very low paid work and there is a need for a scheme to investigate employment support initiatives that could offer culturally appropriate and acceptable employment at salary levels closer to the national average.

What's being done?

In 2008 Salford College published "Learning & Skills in the Orthodox Jewish community" which sought to map existing provision, identify opportunities for more culturally appropriate programmes and investigate ways to sustain funding to the area. This concluded there was a lack of vocational learning prospects in such environments, which particularly affected young men and those between the ages of 19-25. It also highlighted that local businesses felt it was difficult to recruit staff from the community who were suitably trained and qualified in areas such as basic skills, and business and administration.

A franchise agreement has been developed between providers such as Salford College and the Open University and a community consortium (including Interlink) to deliver NVQs and an Early Years Foundation degree. Salford City Council has funded 3 places on the latter and work continues to develop additional training for staff within schools on Special Educational Needs. Work continues with Salford College to develop a satellite further education facility in Broughton. A vocational training programme for trade skills has also been set up and has successfully delivered training to level 2 in electrical, plumbing, joinery skills. This is being further developed to progress skills and include IT and business start up courses.

Salford City Council's Employability team have developed links with community organisation J-COM, a not for profit employment and career advice service based in Broughton. This has involved arranging for the employment of an Employment and Training Consultant recruited from the community jointly with J-COM, who is employed and located in the Skills and Work service in Broughton. This will aim to assist the Jewish Community to access mainstream employment services by having a dedicated representative to raise awareness of cultural differences or sensitivities.

The Employability Team has also provided funding to support J-Com, Interlink and Binoh to undertake and achieve the MATRIX quality standard (National Standard for organisations giving out Information Advice and Guidance. The Council is currently investigating further options to support the development of a community run job skills and advice service which would assist Orthodox citizens, including those on low income and in work benefits to obtain advice, and improve their skills and employment prospects. In addition. Salix Homes have initiated a programme to provide a work placement opportunity for Orthodox citizens in their organisation.



Key Issues expressed by the Community

Education, Children and Young People – there is high demand for support for children with special educational needs (SEN) including behavioural and emotional difficulties. The issue of a lack of suitably trained and culturally aware workers in the fields of child psychology, occupational therapy, and speech and language therapy is particularly pressing. The expanding, and ever younger population, will require substantially increased Early Years provision, and the shortage of play space is already a concern. Boosted numbers of childcare workers and enhanced resourcing of youth services, which are culturally specific, and based within the community, will also need to be addressed.

With such large numbers of children and young people, and a year on year increase of the number of pre school and school age children, the provision of adequate educational support is immediate. While some young people access state school provision (for example, Beis Yaakov High School), the majority of school age children attend independent educational establishments. Academic achievement up to 16 is very high. However, the demand for appropriate assistance in the community for children at risk of poor attainment or even exclusion is substantial.

Out of school opportunities are limited. Some activity within the Charedi exists at organisations such as Number 1 Club, Talents and Lubavitch Day Camp but the future of their provision is uncertain due to lack of funding. One group working with young people at risk recently ended provision due to lack of funding so presently community support in this area is limited. However, Beis Yaakov High School is providing some out of school activity to young people. Children and Young People have limited access to leisure facilities due to lack of gender segregated sessions.

What's being done?

The Hershel Weiss Children's Centre lies at the heart of the community and is part funded through Salford Children's Services. The centre provides extensive childcare and family support including childcare training, health visitor baby clinics, parenting classes, play and learn sessions for under threes, sessional and full time childcare. Children's Services have also funded places on an Early Years foundation degree arranged by Interlink with tutorials occurring at Beis Yaakov High School, which itself receives aided school support. The directorate has a Service Level Agreement with Binoh for the latter to provide Special Education training and support to children in Salford's independent Jewish schools - a national first. Binoh has arranged some courses on topics such as ELKAN (enrichment) to support an increase in Special Educational Needs support. In addition, Binoh also delivers adult education classes in the community. Children's Services has also been providing additional funding to an independent Jewish High school for additional Teaching Assistant Support in accordance with the provision specified in the SEN statements of the children concerned. A number of pupils with Statements of Special Educational Needs are funded to attend a independent special school outside the region, and more children attending independent Jewish schools in Salford and neighbouring authorities receive additional SEN funding. Other support has included childcare training for Jewish providers (incorporating child protection training) and the funding of NVQ courses through Interlink and Beis Yaakov, which has included training for workers supporting special needs pupils. In addition, the Salford Families project provides payments and services to families with children in need.

As part of the work plan of the joint Salford City Council / Orthodox Jewish Forum Partnership Board a children and young people's cluster has been established to support the delivery of significant projects around children and special needs, early years, the Hershel Weiss Children's Centre and young people. This will seek to deliver solutions to critical gaps in service provision in these areas. Children's Services have committed to the following actions:1) Community engagement with new Children's Trust through Change4children group boards 2) Increasing childcare (0-4) places – 4 places for targeted/crisis situations, 10 non targeted places 3) Increasing Access Funding for 5-11 years – 4 targeted places for children with complex needs plus 25 universal places 4) Preventative work targeted at 20 most at risk in the 13-16 years age group around Alcohol, Smoking, and Cannabis.



Community Support*

*(not intended as an full list of all voluntary and community sector groups operating for and within the Orthodox Jewish community)

Beenstock Home – integrated sheltered housing and care, including short stay provision (e.g. for Jewish holidays) and domiciliary care

Contact: Tel: 0161 792 1515

Binoh – provides educational and developmental support for children and young people within the Orthodox Jewish community. Binoh also run accredited adult education and training and support community groups with their funding, development and infrastructure requirements.

Contact: Tel: 0161 720 8585

Email: binohmanchester@tiscali.co.uk

Ezer Layeled – provides therapeutic services and other intensive support and interventions to children in the Orthodox Jewish community with developmental, emotional, psychological, behavioural learning and/or social difficulties in a culturally sensitive setting.

Contact: Tel: 0161 708 0606

Hershel Weiss Children's Centre – a satellite of Higher Broughton Children's Centre, Hershel Weiss operates as a partnership between Salford City Council and local charitable and voluntary groups working within the Jewish community.

Contact: Tel: 0161 705 0000

http://www.salford.gov.uk/hershel-weiss-sscc.htm

Interlink North West – an infrastructure organisation seeking to strengthen the capacity and capabilities of community and voluntary sector groups within the charedi. Interlink delivers cultural awareness training as well as providing accredited learning courses within the community.

Contact: Tel: 0161 740 1877

http://www.interlink-foundation.org.uk/

In Touch – a group providing support for mothers of children with disabilities.

Contact: Tel: 0161 792 1514

J-COM – a non-for-profit community organisation assisting members of the Manchester orthodox Jewish community who are seeking employment.

Contact: 0161 708 2972 www.jcomemployment.org/

Manchester Jewish Federation – provider of social welfare care to the Jewish Community of Greater Manchester. The Federation offers several key projects to the Orthodox community, including respite care, play schemes, parenting courses and therapeutic and social support.

Contact: www.thefed.org.uk

Torah Tots – an integrated day nursery which offers 20 accessible childcare places, especially those children with disabilities or experiencing family crisis. It is managed by Temimei Lev, a school for Special Needs Children which was developed to provide a culturally appropriate space for Orthodox families.

Contact: Tel: 0161 795 2253

There is also a range of organisations providing out of school activities. Lubavitch Day Camp, Satmar Day Camp, Bnos Agudas Israel, and Pirchei Agudas Israel offer regular weekend and holiday excursions for Orthodox children in Salford. The Number 1 Club provides craft and woodwork classes to a range of age groups. Talents is specifically aimed at girls and young women and offers activities aimed at raising self esteem and developing leadership skills.



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To request this document in large print, audio, electronic and braille format please contact the Equalities and Cohesion Team via the above address

إذا احتجت للمساعدة في فهم هذه النشرة, برجاء الاتصال بفريق المساواة في مجلس سالفورد, هاتف رقم 3619 793 703 0161

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如果您有關于本宣傳頁的任何問題,請聯繫 Salford 理事會的 Equalities 團隊,電話號碼爲 0161 793 3619

જો આ લીફલેટ સમઝવા મોટ તમને મદદની જરૂરત હોય, કૃપો કરી ઇક્વાલિટીજ ટીમ સલ્ફોર્ડ કાઉંસિલનોં ટેલિફોન નમ્બર 0161 793 3619 પર સંપર્ક કરો.

ਜੇ ਤੁਹਾਨੂੰ ਇਸ ਲੀਫ਼ਲੈਟ ਨੂੰ ਸਮਝਣ ਵਿਚ ਸਹਾਇਤਾ ਦੀ ਜ਼ਰੂਰਤ ਹੈ, ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਸਾਲਫ਼ੋਰਡ ਕੌਂਸਲ (Salford council) ਵਿਚ ਇਕੁਐਲਿਟੀ ਟੀਮ (Equalities Team) ਨਾਲ ਫ਼ੋਨ ਨੰਬਰ 0161 793 3619 'ਤੇ ਸੰਪਰਕ ਕਰੋ।

اگرآپ کواس لیف لیٹ کے سبھنے میں مدد کی ضرورت ہوتو براہ کرم اکو کمیٹر ٹیم کوسلفورڈ کونسل سے اس ٹیلی فون نمبر 3619 793 0161 پر رابطہ قائم کر سکتے ہیں۔